



GOVERNMENT OF KERALA

Abstract

Public Sector Undertakings which follow Kerala Service Rules - Grant of paternity leave to serving male employees - orders issued.

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FINANCE (PUBLIC UNDERTAKINGS - C) DEPARTMENT

G.O.(P) No. 272/13/Fin

Dated, Thiruvananthapuram 05/06/2013

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Read 1. G.O(P)No.85/11/Fin dated: 26/02/2011.
2. G.O(P)No.342/11/Fin dated: 06/08/2011.

ORDER

1. In the Government Order read as 1st paper above, Government have introduced paternity leave to a male Government Servant for 10 days each for two children at the time of delivery of his wife. Guidelines for the grant of the leave were issued in G.O read as 2nd paper above.

2. Now, the Director, Kerala Institute of Tourism & Travel Studies (KITTS) has requested the Government to make applicable all the leave and other service conditions to KITTS employees as allowed to State Government Employees as per the 9th pay Revision order as they are following the KSRs. After having examined the matter in detail, Government are pleased to extend the paternity leave benefit to eligible employees of PSUs which follow Kerala Service Rules subject to the following instructions for the guidance of leave sanctioning authorities;-

- i. Paternity leave will be granted to the employee for a period of 10 days during the confinement of his wife for child birth i.e. upto 10 days before or upto 3 months from the date of delivery of the child, subject to production of a certificate from the medical practitioner stating the exact date of delivery.
- ii. During such period of 10 days he shall be paid leave salary as admissible under rule 92, Part I, KSRs.
- iii. It will be allowed to combine with other kinds of leave except leave without allowances under Appendix XII A/B/C Kerala Service Rules.
- iv. This leave shall not be debited against the leave account but the leave details should be entered in the Service Book of the employee and also in the register of special leave referred to in the Government decision below Rule 106, Part I, Kerala Service Rules .
- v. If paternity leave is not availed of within the period, specified in sub rule(i) such leave shall be treated as lapsed.

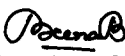
These orders shall come into force with effect from the date of this order.

By Order of the Governor
Dr. V.P JOY
Principal Secretary (Finance)

To

The Principal Accountant General (Audit), Kerala, Thiruvnanthapuram.
The Accountant General (A&E), Kerala, Thiruvnanthapuram.
The Planning and Economic Affairs (BPE) Department
(vide U.O No.10762/BPE2/12/Plg dated: 04/08/2012)
The Chief Executives of all PSUs/Boards/Corporations.
All Departments of Secretariat.
The Director of Public Relations, Thiruvnanthapuram.
✓The Nodal Officer, www.finance.kerala.gov.in.
The Stock File/Office Copy.

Forwarded / By Order


Section Officer