GOVERNMENT OF KERALA

Abstract

Finance Department- Revision of scales of pay and allowances of the staff of Vegetable and Fruit Promotion Council Keralam (VFPCK) - Orders issued.

FINANCE [PAY REVISION CELL(C)] DEPARTMENT

GO(Ms) No. 480/2012/Fin. Dated, Thiruvananthapuram, 27.8.2012

Read:- 1 GO(Rt) No 2074/2009/AD dated 15.12.2009
2 GO (P) 85/11/Fin dated 26.2.2011
3 Letter No VFPCK/06/HR/67/PR/2011/631 dated 31.8.2011 from the Chief Executive Officer, VFPCK

ORDER

1) The Chief Executive Officer, Vegetable and Fruit Promotion Council, Keralam (VFPCK) vide letter read above has forwarded proposals for revising the pay and allowances of the staff of VFPCK, based on revision of pay and allowances of State Government employees ordered vide Government order read as second above

2) Government have examined the matter in detail and are pleased to revise the scale of pay of staff of VFPCK in accordance with Annexure I of G.O.(P).No.85/2011/Fin dated 26.2.2011 and based on the staff pattern proposed by the Committee constituted vide Government Order read as first above as follows and subject to the conditions specified hereunder:

Sl No	Name of Post	Sanctioned strength	Existing scale of pay ₹	Revised scale of pay ₹
1	Chief Executive Officer	1	As in PD	
2.	Director (Administration & Finance)	1	23200-31150	40640-57440
3.	Director (Projects)	2	23200-31150	40640-57440
4.	Engineer	1	10790-18000	18740-33680
5.	Manager/ District Manager	18	12250-19800	21240-37040

6.	Manager (F&A)	1	12250-19800	21240-37040
7.	Manager (HR)	1	12250-19800	21240-37040
8.	Assistant Manager (F&A)	2	10790-18000	18740-33680
9.	Assistant Manager (HR)	1	10790-18000	18740-33680
10.	Assistant Manager (MIS)	1	10790-18000	18740-33680
11.	Assistant Manager	181	10790-18000	18740-33680
12.	Office Superintendent	1	10790-18000	18740-33680
13.	Computer Programmer	1	10790-18000	18740-33680
14.	Overseer (Civil Engineering)	2	6680-10790	11620-20240
15.	Executive Assistant	11[#]	6680-10790	11620-20240
16.	Management Assistant	18	5250-8390	9190-15780
17.	Driver	20	4630-7000	8730-13540
18.	Office Assistant	2	4630-7000	8730-13540
19.	Lab Assistant	2	4630-7000	8730-13540
20.	General Assistants	3	4510-6230	8500-13210
21.	Processing Labourer	30	2500+DA	4850-7000

I. The revised scales of pay will be sanctioned with effect from 1.7.2009 and the date of effect of allowances mentioned below at the revised rate will be 1.2.2011

II. The orders in the following paragraphs of GO(P) No.85/11/Fin dated 26.2.2011 will be scrupulously followed while implementing pay revision

Rules of Fixation	Annexure II Rules 1-5 except that service weightage will be granted for regular service in VFPCK only
Time Bound Higher Grade	Annex III
Allowances DA HRA	 Para 12 Para 13

[#] 2 Nos of posts are supernumerary

CCA TA	Para 15 Para 36
Option	Annexure II Para 7-26

III. No benefits other than mentioned above will be granted without specific prior orders from the Government. Further orders issued in continuation of GO(P) No.85/11/Fin dated 26.2.2011 shall be applicable to the employees of the VFPCK only with the prior concurrence of Government.

IV. The fixation of pay in respect of Part time employees will be in accordance with Circular No 42/2011/Fin dated 15.7.2011.

V. The maximum employer contributions to EPF will be calculated as 12 % of ₹6500/- (Basic pay +DA) unless otherwise specifically ordered by the Government.

VI. Staff pattern will not be altered without prior approval of Government by way of Government orders.

VII. In case of any doubt regarding pay scales, fixation etc prior concurrence of Government should be obtained before arriving at a decision.

VIII. No stepping up of scales of pay of any category will be allowed under any circumstances

IX. Appointments (permanent/ deputation/ temporary/ daily waged/ provisional) shall be made in the posts created with the approval of Government only.

X. Ratio based promotions, upgradation or redesignation shall be granted only with the prior approval of Government .

XI. The payment of arrears in respect of pay revision shall be decided by the Executive Council depending on the financial position of VFPCK.

XII. The entire expenditure on the revision of pay and allowances will be met from VFPCK's internal resources and Government will not provide any financial assistance on account of this.

XIII. Under no circumstances Government grants will be diverted for meeting establishment expenditure including salary expenditure and the item wise expenditure met out of Government grants will be noted in the annual accounts.

XIV. Chief Executive Officer, VFPCK will be held personally liable for any kind of violations in implementing the order.

(By Order of the Governor)
RAJESH KUMAR SINHA
SECRETARY (FINANCE-EXPENDITURE)

To

Principal Accountant General, (Audit), Kerala, Thiruvananthapuram
Accountant General (A & E), Kerala, Thiruvananthapuram

Chief Executive Officer. VFPCK Kakkanad, Kochi-682
Nodal Officer www.finance.kerala.gov.in.
Finance (PU B) Department
Agriculture Department (Vide UO(F) No 25956/PB2/11/AD)
The General Administration (SC) Department (Vide item No ..... dated ..... of proceedings of Council of Ministers)
Stock File/Office Copy.

Forwarded / by order

Section Officer.