GOVERNMENT OF KERALA

Abstract

Finance Department- Revision of scales of pay and allowances of the staff of Kerala Institute of Labour and Employment (KILE) -Orders issued.

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FINANCE [PAY REVISION CELL(C)] DEPARTMENT

GO(Ms) No. 479/2012/Fin. Dated, Thiruvananthapuram, 27.8.2012

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Read:- 1 GO(Ms) No.70/ 98/LBR dated 24.9.1998
2 GO(Rt) No.732/2011/LBR dated 18.5.2011
3 GO (P) 85/11/Fin dated 26.2.2011
4 Letter No 243/2011 dated 30.6.2011 and 19.5.2012 from Executive Director, KILE

ORDER

1) The Executive Director, Kerala Institute of Labour and Employment (KILE) vide letter read above has forwarded proposal for revising the pay and allowances of the staff of KILE, based on revision of pay and allowances of State Government employees ordered vide Government order read as third above

2) Government have examined the matter in detail and are pleased to revise the scale of pay and allowances of staff of KILE in accordance with Annexure I of G.O.(P).No.85/2011/Fin dated 26.2.2011 and based on the staff pattern sanctioned vide Government Order read as first above and posts created thereafter vide Government order read second above as follows and subject to the conditions specified hereunder:

Sl. No	Post	Sanctioned strength	Existing Scale of pay ₹	Revised Scale of pay ₹
1.	Executive Director	1	As in PD	
2.	Senior Fellow	1	11910-19350	20740-36140
3	Account Assistant	1	6080-9830	10480-18300

4.	Driver cum Attender	1	5250-8390	9190-15780
5.	Steno-cum-Typist	1	6080-9830	10480-18300
6.	LD Clerk	1	5250-8390	9190-15780
7.	LD Typist	1	5250-8390	9190-15780
8.	Peon-Cum-Messenger Boy	1	4510-6230	8500-13210
9	Part Time Sweeper	1	2700+DA	4850-7500

I. The revised scales of pay will be sanctioned with effect from 1.7.2009 and the date of effect of allowances mentioned below at the revised rate will be 1.2.2011

II. The orders in the following paragraphs of GO(P) No.85/11/Fin dated 26.2.2011 will be scrupulously followed while implementing pay revision

Rules of Fixation	Annexure II Rules 1-5 except that service weightage will be granted for regular service in KILE only
Time Bound Higher Grade	Annex III
Allowances DA HRA CCA TA	 Para 12 Para 13 Para 15 Para 36
Option	Annexure II Para 7-26

III. No benefits other than mentioned above will be granted without specific prior orders from the Government and further orders issued in continuation of GO(P) No.85/11/Fin dated 26.2.2011 shall be applicable to the employees of the KILE only with the prior concurrence of Government.

IV. The fixation of pay in respect of Part time employees will be in accordance with Circular No 42/2011/Fin dated 15.7.2011.

V. In case of any doubt regarding pay scales, fixation etc prior concurrence of Government should be obtained before arriving at a decision.

VI. No stepping up of scales of pay of any category will be allowed under any circumstances

VII. All appointments (permanent/ deputation/ temporary/ daily wage/ provisional) shall be made in the posts created with the approval of Government vide GO(Ms) No.70/ 98/LBR dated 24.9.1998 and GO(Rt) No.732/2011/LBR dated 18.5.2011

VIII. Ratio based promotions, upgradation or redesignation shall be granted only with the prior approval of Government .

IX. The payment of arrears in respect of pay revision shall be decided by the Executive Council depending on the financial position of KILE.

X. The entire expenditure on the revision of pay and allowances will be met from KILE's internal resources and Government will not provide any financial assistance on account of this.

XI. Under no circumstances Government grants will be diverted for meeting establishment expenditure including salary expenditure and the item wise expenditure met out of Government grants will be noted in the annual accounts.

XII. The benefit of revision of scale of pay will not be admissible to those posts which are created without the approval of the Government on or after 17.1.2007. The details of such posts shall be brought to the attention of Government within one month from the date of the order by the Executive Director, KILE.

XIII. Executive Director, KILE will be held personally liable for any kind of violations in implementing the order.

(By Order of the Governor)

RAJESH KUMAR SINHA
SECRETARY (FINANCE-EXPENDITURE)

To

Principal Accountant General, (Audit), Kerala, Thiruvananthapuram
Accountant General (A & E), Kerala,
Executive Director, KILE, Thiruvananthapuram-3
Nodal Officer www.finance.kerala.gov.in.
Finance (H&L B) Department
Labour Department (Vide UO(F) No 14232/G2/11/LBR)
The General Administration (SC) Department (Vide item No ..... dated ..... of proceedings of Council of Ministers)
Stock File/Office Copy.

Forwarded / by order

Section Officer.