GOVERNMENT OF KERALA

Abstract

Finance Department- Revision of scales of pay and allowances of the staff of Kerala State Co-operative Federation for Fisheries Development Limited (Matsyafed) -Orders issued.

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FINANCE [PAY REVISION CELL(C)] DEPARTMENT

GO(Ms) No. 469/2012/Fin. Dated, Thiruvananthapuram, 23.8.2012

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Read:- 1 GO(Ms) No.23/2000/F&PD dated 7.11.2000
2 GO (P) 85/11/Fin dated 26.2.2011
3 Letter No Mfed/E2/325/08 dated 8.8.2011 from the Managing Director, Matsyafed

ORDER

1) The Managing Director, Kerala State Co-operative Federation for Fisheries Development Limited (Matsyafed) vide letter read above has forwarded proposals for revising the pay and allowances of the staff of Mat ,syafed, based on revision of pay and allowances of State Government employees ordered vide Government order read as second above

2) Government have examined the matter in detail and are pleased to revise the scale of pay of staff of Matsyafed in accordance with Annexure I of G.O.(P).No.85/2011/Fin dated 26.2.2011 and based on the staff pattern sanctioned in Government Order read as first above as follows and subject to the conditions specified hereunder:

i) Revised scale of pay in respect of posts created as per order No F3-4207/2001/D DIS dated 3.3.2001				
Sl. No.	Name of Post	No.of sanctioned post	Existing scale of pay	Revised scale of pay
1	Managing Director	1	As in PD	
2	General Manager	1	As in PD	

3	Deputy General Manager (FA&IA)	1	20700-26600	36140-49740
4	Deputy General Manager (CO)	1	20700-26600	36140-49740
5	Deputy General Manager (Aquaculture)#	1	20700-26600	36140-49740
6	Deputy General Manager (Projects)	1	As in PD	
7	Manager (Personnel)	2	As in PD	
8	Manager	16	13610-20700	24040-38840
9	Executive Engineer	1	13610-20700	24040-38840
10	Deputy Manager	8	12250-19800	21240-37040
11	Assistant Executive Engineer	1	12250-19800	21240-37040
12	Executive Assistant to Managing Director	1	12250-19800	21240-37040
13	Assistant Engineer	1	11070-18450	19240-34500
14	Assistant Manager*	36	10790-18000	18740-33680
15	Accounts Officer	5	9190-15510	16180-29180
16	Project Officer Grade I	21	10790-18000	18740-33680
17	Project Officer Grade II	64	8390-13270	14620-25280
18	Accountant	27	8390-13270	14620-25280
19	Overseer Grade I	2	7990-12930	13900-24040
20	Overseer Grade II	2	5650-8790	9940-16580
21	Office Superintendent	13	8790-13610	16180-29180

 # Personal scale of pay of 40640-57440 is sanctioned to Dr K Sobhanakumar DGM (Aquaculture) as long as the he held the post vide GO(Ms) No.30/2008/F & PD dated 27.5.2008

*** Personal scale of 29180-43640 is sanctioned to four Assistant Managers [Junior Executives (marketing)] who come under the purview of GO(Ms) No.307/2002/F&PD dated 16.8.2002 among 36 posts of Assistant Mangers as long as they hold the post of Assistant Manager [Junior Executives (marketing)]**

22	Electrical Supervisor	1	7990-12930	13900-24040
23	Refrigeration Supervisor	1	7990-12930	13900-24040
24	Confidential Assistant Selection Grade	2	8790-13610	15380-25900
25	Confidential Assistant Senior Grade		8390-13270	14620-25280
26	Confidential Assistant Grade I		7990-12930	13900-24040
27	Confidential Assistant Grade II		6680-10790	11620-20240
28	Junior Assistant	33	5250-8390	9190-15780
29	Assistant Grade I	34	6680-10790	11620-20240
30	Computer Programmer	1	8390-13270	14620-25280
31	LD Typist	8	5250-8390	9190-15780
32	UD Typist	8	6680-10790	11620-20240
33	Senior Grade Typist	4	7990-12930	13900-24040
34	Selection Grade Typist	3	8390-13270	14620-25280
35	Fair Copy Superintendent	1	9190-15510	16180-29180
36	Telephone Operator	1	5250-8390	9190-15780
37	Laboratory Assistant	1	5250-8390	9190-15780
38	Vehicle Supervisor	1	4510-6230	8500-13210
39	Store Keeper	3	4750-7820	8960-14260
40	Store Assistant	5	4510-6230	8500-13210
41	Salesman	17	4750-7820	8960-14260
42	Refrigeration Mechanic	7	5250-8390	9190-15780

43	Driver Senior Grade	41	6080-9830	10480-18300
44	Driver Higher Grade		5650-8790	9940-16580
45	Driver		5250-8390	9190-15780
46	Office Attender Grade I	44	4630-7000	8730-13540
47	Office Attender Grade II		4510-6230	8500-13210
48	Office Attender (Senior Grade)		4750-7820	8960-14260
49	Helper	8	4510-6230	8500-13210
50	Sweeper	5	4510-6230	8500-13210
51	Part Time Sweeper	18	2700+DA	4850-7500
52	Part Time Sweeper		2300+DA	4250-6700
ii) Revised scale of pay in respect of posts created as per order No F3/631/2010 dated 3.5.2011				
1	Net Factory Operator	41	4990-7990	9190-15780
2	Mechanic Cum Instructor	1	4300-5930	8500-13210
3	Confidential Assistant Grade II	1	9190-15510	11620-20240
4	Worker	5	4400-6680	8500-13210
5	Fisherman cum Watchman	1	4990-7990	8500-13210
6	Weighing Assistant	1	4510-7480	8500-13210
7	Iceman	1	4510-6230	8500-13210
8	Farm Worker	25	4510-6230	8500-13210
9	Cleaner	1	4510-6230	8500-13210
10	Sales Assistant	1	4510-6230	8500-13210
11	Clerk cum salesman	3	5250-8390	9190-15780
iii) Revised scale of pay in respect of temporary posts created for one year as per GO(Ms) No 39/11/F&PD dated 1.3.2011				
1	Manager	1	13610-20700	24040-38840
2	Accounts Officer	1	9190-15510	16180-29180

3	Production Supervisor	1	9190-15510	16180-29180
4	Shift Supervisor	3	8390-13270	14260-25280
5	Store keeper	1	5250-8390	9190-15780
6	Mechanic	1	5250-8390	9190-15780
7	Operator Grade I	8	7480-11910	13210-22360
8	Operator Grade II	8	5250-8390	9190-15780
9	Operator Grade III	8	4630-7000	8730-13540
10	Boiler Operator Grade II	2	5250-8390	9190-15780
11	Worker	8	4510-6230	8500-13210

I. The revised scales of pay will be sanctioned with effect from 1.7.2009 and the date of effect of allowances mentioned below at the revised rate will be 1.2.2011

II. The orders in the following paragraphs of GO(P) No.85/11/Fin dated 26.2.2011 will be scrupulously followed while implementing pay revision

Rules of Fixation	Annexure II Rules 1-5 except that service weightage will be granted for regular service in Matsyafed only
Time Bound Higher Grade	Annex III
Allowances DA HRA CCA TA	 Para 12 Para 13 Para 15 Para 36
Option	Annexure II Para 7-26

III. No benefits other than sanctioned above will be granted without specific prior orders from the Government and further orders issued in continuation of GO(P) No.85/11/Fin dated 26.2.2011 shall be applicable to the employees of the Matsyafed only with the prior concurrence of Government.

IV. The fixation of pay in respect of Part time employees will be in accordance with Circular No 42/2011/Fin dated 15.7.2011.

V. The maximum employer contributions to EPF will be calculated as 12 % of ₹6500/- (Basic pay +DA) unless otherwise specifically ordered by the Government.

VI. The temporary posts created vide GO(Ms) No 39/11/F&PD dated 1.3.2011 will be eligible for revised scale with effect from date of creation of post to completion of one year.

VII. In case of any doubt regarding pay scales, fixation etc prior concurrence of Government should be obtained before arriving at a decision.

VIII. No stepping up of scales of pay of any category will be allowed under any circumstances

IX. Appointments (permanent/ deputation/ temporary/ daily waged/ provisional) shall be made in the posts created with the approval of Government only.

X. Ratio based promotions, upgradation or redesignation shall be granted only with the prior approval of Government .

XI. The payment of arrears in respect of pay revision shall be decided by the Board of Directors depending on the financial position of Matsyafed.

XII. The entire expenditure on the revision of pay and allowances will be met from Matsyafed's internal resources and Government will not provide any financial assistance on account of this.

XIII. Under no circumstances Government grants will be diverted for meeting establishment expenditure including salary expenditure and the item wise expenditure met out of Government grants will be noted in the annual accounts.

XIV. The revision of scales of pay is not applicable to those posts which are created without the approval of Government and supernumerary posts. The details of such posts shall be brought to the attention of Government within one month from the date of the order by the Registrar of Cooperative Societies (Fisheries) / Managing Director, Matsyafed .

XV. Notwithstanding anything contained in earlier orders, the creation of posts in Matsyafed shall be done by way of Government Orders only.

XVI. Managing Director, Matsyafed will be held personally liable for any kind of violations in implementing the order.

(By Order of the Governor)

DR. V.P. JOY
PRINCIPAL SECRETARY (FINANCE)

To
Principal Accountant General, (Audit), Kerala, Thiruvananthapuram
Accountant General (A & E), Kerala,
Managing Director, Matsyafed, Thiruvananthapuram
Registrar of Cooperative Societies (Fisheries), Thiruvananthapuram
Director of Fisheries, Thiruvananthapuram
Director of Treasuries, Thiruvananthapuram
Nodal Officer www.finance.kerala.gov.in.
Finance (PU C) Department
Fisheries and Ports Department (Vide UO(F) No 9848/A2/ 11/ F&PD)
The General Administration (SC) Department (Vide item No 247 dated 14/6/12 of proceedings of Council of Ministers)
Stock File/Office Copy.

Forwarded / by order

Section Officer.