GOVERNMENT OF KERALA

Abstract

Finance Department- Revision of scales of pay and allowances of the staff of Energy Management Centre- Orders issued.

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FINANCE [PAY REVISION CELL(C)] DEPARTMENT

GO(Ms) No. 466/2012/Fin. Dated, Thiruvananthapuram, 17. 8. 2012

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Read:- 1 GO(P) No. 85/2011/Fin dated 26.2.2011
2 Letter No EMC/Estt/11/Payrev/01 dated 9.6.2011 from the Director, EMC

ORDER

The Director, Energy Management Centre (EMC), vide letter read above has forwarded proposals for revising the pay and allowances of the staff of EMC, based on revision of pay and allowances of State Government employees ordered vide Government order read above.

2) Government have examined the matter in detail and are pleased to revise the scale of pay of staff of EMC in accordance with Annexure I of GO (P) No. 85 / 2011/Fin dated 26.2.2011 as follows, subject to the conditions specified hereunder

Sl. No.	Name of Post	No of sanctioned posts	Existing scale of pay	Revised scale of pay
(1)	(2)	(3)	(4)	(5)
1.	Director	1	37400-67000+10000 Grade Pay [GO(Rt) No.120/10/PD dated 29.5.2010]	
2.	Joint Director	1	26600-33750	46640-59840
3.	Energy Technologist Grade F	1	26600-33750	46640-59840
4.	Energy Technologist Grade E II	3	25400-33100	44640-58640
5.	Energy Technologist Grade E I	1	20700-26600	36140-49740
6.	Energy Technologist Grade C	1	16650-23200	29180-43640
7.	Energy Technologist Grade B	3	11910-19350	20740-36140
8.	Registrar	1	20700-26600	36140-49740
9.	Systems Manager	1	16650-23200	29180-43640
10.	Junior System Analyst	1	11910-19350	20740-36140
11.	Finance Manager	1	16650-23200	29180-43640
12.	Public Relations Officer & Secretary to Director	1	11910-19350	20740-36140

13.	P.A to Director	1	10790-18000	18740-33680
14.	Library & Information Officer/Librarian	1	11910-19350	20740-36140
15.	Cashier Cum Accountant	2	7990-12930	13900-24040
16.	Receptionist	1	6680-10790	11620-20240
17.	Word processing Assistant	2	5930-9590	10480-18300
18.	Librarian Grade IV	1	6680-10790	11620-20240
19.	Driver	1	4990-7990	9190-15780
20.	Documentation Assistant	1	4990-7990	9190-15780
21	Part Time Contingent Employees	4	2700/-Plus DA	4850-7500

I. The date of effect of pay revision will be 1.7.2009 and date of effect of allowances at the revised rate will be 1.2.2011.

II. The following rules specified in GO(P) No.85/11/Fin dated 26.2.2011 should be scrupulously followed while implementing pay revision.

Rules of Fixation	Annexure II Rules 1-5 subject to the condition that service in the EMC alone shall be reckoned for service weightage
Time Bound Higher Grade	Annexure III
Allowances	
DA	Para 12
HRA	Para 13
CCA	Para 15
TA	Para 36
Option	Annexure II Para 7-26

III. No benefits other than those mentioned above will be granted without specific prior orders from the Government. Any further orders issued in continuation of GO(P) No.85/11/Fin dated 26.2.2011 shall be applicable to employees of EMC only with the prior concurrence of Government.

IV. In case of any doubt regarding fixation of pay, anomalies etc prior consent of Finance Department should be obtained before arriving at a decision.

V. Under no circumstances stepping up of pay will be allowed without prior approval of the Government.

VI. The maximum employer contributions to EPF will be calculated @ 12 % of ₹ 6500/- (Basic pay +DA) unless otherwise specifically ordered by Government.

VII. No appointments (permanent/ deputation/ temporary/ daily waged/ provisional) shall be made in the posts created without approval of Government and no new post will be created without prior Government orders.

VIII. No ratio based promotions, upgradation or redesignation shall be done without prior approval of Government.

IX. Entire expenditure on the revision of pay and allowances will be met from the internal resources of EMC. Government will not provide any financial assistance on account of this.

X. Executive Council of EMC will decide on the payment of arrear of salary based on the financial position of EMC.

XI. Under no circumstances plan grants released by Government will be diverted for meeting establishment expenditure including salary expenditure. Item wise expenditure incurred out of Government grants will be specifically noted in the annual accounts.

XII. The benefit of revision of scale of pay will not be admissible to those posts which are created without the approval of the Government on or after 6.12.2006. Details of such posts shall be brought to the notice of Government within one month from the date of the order by the Director, EMC.

XIII. Fixation of pay of Part Time Contingent employees will be regulated as specified in Circular No 42/2011/(3)/Fin dated 15.7.2011

XIV. Director, EMC will be held personally liable for deviations from the above rules while implementing the revision of scales of pay.

(By Order of the Governor)
Dr. V. P. JOY
Principal Secretary (Finance)

To
Principal Accountant General, (Audit), Kerala, Thiruvananthapuram
Accountant General (A & E), Kerala, Thiruvananthapuram
Director, Energy Management Centre, Thiruvananthapuram
Director of Treasuries, Thiruvananthapuram
Nodal Officer www.finance.kerala.gov.in.
Finance (PU C) Department
Power Department (Vide UO(F) NO No.4238/A3/11/ PD)
General Administration (SC) Department (Vide item No ..... dated ..... of proceedings of Council of Ministers)

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Forwarded / by order

Section Officer.